

## The Iver C. Weilbach Foundation

### Donation policy 2023-24

1. DKK 150,000 has been allocated for donations in 2023-24
2. Focus areas for donations in 2023-24 are:
  - a. To provide support to organizations and educational institutes that strive to inspire, educate and develop skills in young people for a future within the maritime industry in the broadest sense.
  - b. To provide support to maritime students and professionals to develop their skills and knowledge of the maritime industry, with the goal of strengthening their competences so that, eventually, they can help to promote the development of the maritime industry.
  - c. For all distributions, including support for humanitarian and charitable purposes, emphasis is placed on maritime and international aspects, support for the UN's Sustainable Development Goals, the degree of innovation and incorporation of digital elements.

Adopted at the Iver C. Weilbach board meeting 15 March 2023